

2023-24 Student Access to Effective Educators

Cumberland County | Homestead Elementary School

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | 30 | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | 30 | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | 30 | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 431 | 181 | 42.0% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 431 | 33 | 7.7% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 64.6% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 86.7% |
| Disproportionate Rate | 0.5% | 9.5% | -22.1% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | 63.6% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 63.6% |
| Disproportionate Rate | 0.5% | 3.6% | 0.1% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | 42.0% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | 53.6% |
| Disproportionate Rate | -3.2% | -0.2% | -11.6% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | 39.4% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 40.2% |
| Disproportionate Rate | -1.3% | 3.7% | -0.8% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | Frank P. Brown Elementary

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | 20 | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | 20 | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | 20 | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 375 | 204 | 54.4% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 375 | 19 | 5.1% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 57.8% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 43.6% |
| Disproportionate Rate | 0.5% | 9.5% | 14.2% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | 57.9% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 55.1% |
| Disproportionate Rate | 0.5% | 3.6% | 2.8% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | 16.7% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | 16.2% |
| Disproportionate Rate | -3.2% | -0.2% | 0.5% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | 26.3% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 17.4% |
| Disproportionate Rate | -1.3% | 3.7% | 8.9% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | Crab Orchard Elementary

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | 17 | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | 17 | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | 17 | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 308 | 163 | 52.9% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 308 | 26 | 8.4% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 36.8% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 31.9% |
| Disproportionate Rate | 0.5% | 9.5% | 4.9% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | 38.5% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 36.2% |
| Disproportionate Rate | 0.5% | 3.6% | 2.3% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | **% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | **% |
| Disproportionate Rate | -3.2% | -0.2% | **% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | **% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | **% |
| Disproportionate Rate | -1.3% | 3.7% | **% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | Cumberland County High School

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | 26 | 12 | 46.2% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | 26 | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | 26 | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 745 | 370 | 49.7% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 745 | 91 | 12.2% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 96.8% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 96.8% |
| Disproportionate Rate | 0.5% | 9.5% | 0.0% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | 96.7% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 96.0% |
| Disproportionate Rate | 0.5% | 3.6% | 0.7% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | 40.5% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | 45.7% |
| Disproportionate Rate | -3.2% | -0.2% | -5.1% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | 46.2% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 42.4% |
| Disproportionate Rate | -1.3% | 3.7% | 3.8% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | The Phoenix School

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | ** | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | ** | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | ** | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 62 | 53 | 85.5% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 62 | ** | **% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 54.7% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | **% |
| Disproportionate Rate | 0.5% | 9.5% | **% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | **% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 52.7% |
| Disproportionate Rate | 0.5% | 3.6% | **% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | **% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | **% |
| Disproportionate Rate | -3.2% | -0.2% | **% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | **% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 7.3% |
| Disproportionate Rate | -1.3% | 3.7% | **% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | Glenn Martin Elementary

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | 30 | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | 30 | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | 30 | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 459 | 263 | 57.3% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 459 | 89 | 19.4% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 45.6% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 36.5% |
| Disproportionate Rate | 0.5% | 9.5% | 9.1% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | 57.3% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 44.6% |
| Disproportionate Rate | 0.5% | 3.6% | 12.7% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | 37.6% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | 23.6% |
| Disproportionate Rate | -3.2% | -0.2% | 14.1% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | 34.8% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 35.1% |
| Disproportionate Rate | -1.3% | 3.7% | -0.3% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | 18.6% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | 12.5% |
| Disproportionate Rate | 0.7% | **% | 6.1% |
| % Minority students taught by an out of field teacher | 6.0% | **% | 21.3% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | 17.0% |
| Disproportionate Rate | 3.9% | **% | 4.3% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | South Cumberland Elementary

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | 23 | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | 23 | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | 23 | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 367 | 181 | 49.3% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 367 | 25 | 6.8% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 63.0% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 52.5% |
| Disproportionate Rate | 0.5% | 9.5% | 10.5% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | 68.0% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 56.1% |
| Disproportionate Rate | 0.5% | 3.6% | 11.9% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | 55.8% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | 56.9% |
| Disproportionate Rate | -3.2% | -0.2% | -1.1% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | 56.0% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 55.6% |
| Disproportionate Rate | -1.3% | 3.7% | 0.4% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | Pine View Elementary

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | ** | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | ** | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | ** | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 106 | 47 | 44.3% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 106 | ** | **% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 12.8% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 34.0% |
| Disproportionate Rate | 0.5% | 9.5% | -21.3% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | **% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 21.6% |
| Disproportionate Rate | 0.5% | 3.6% | **% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | 76.6% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | **% |
| Disproportionate Rate | -3.2% | -0.2% | **% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | **% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 78.4% |
| Disproportionate Rate | -1.3% | 3.7% | **% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | Stone Memorial High School

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | 27 | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | 27 | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | 27 | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 764 | 329 | 43.1% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 764 | 77 | 10.1% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 58.4% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 61.1% |
| Disproportionate Rate | 0.5% | 9.5% | -2.7% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | 53.2% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 51.2% |
| Disproportionate Rate | 0.5% | 3.6% | 2.0% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | 39.5% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | 47.4% |
| Disproportionate Rate | -3.2% | -0.2% | -7.9% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | 40.3% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 37.1% |
| Disproportionate Rate | -1.3% | 3.7% | 3.1% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | North Cumberland Elementary

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | 26 | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | 26 | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | 26 | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 351 | 174 | 49.6% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 351 | 23 | 6.6% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 70.7% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 73.6% |
| Disproportionate Rate | 0.5% | 9.5% | -2.9% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | 69.6% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 71.6% |
| Disproportionate Rate | 0.5% | 3.6% | -2.1% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | 29.9% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | 35.6% |
| Disproportionate Rate | -3.2% | -0.2% | -5.7% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | 26.1% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 32.9% |
| Disproportionate Rate | -1.3% | 3.7% | -6.8% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | Pleasant Hill Elementary

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | 21 | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | 21 | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | 21 | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 378 | 218 | 57.7% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 378 | 27 | 7.1% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 61.5% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 45.4% |
| Disproportionate Rate | 0.5% | 9.5% | 16.1% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | 63.0% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 61.5% |
| Disproportionate Rate | 0.5% | 3.6% | 1.4% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | 22.9% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | 17.4% |
| Disproportionate Rate | -3.2% | -0.2% | 5.5% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | 25.9% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 23.1% |
| Disproportionate Rate | -1.3% | 3.7% | 2.8% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).

2023-24 Student Access to Effective Educators

Cumberland County | Stone Elementary

In pursuant to ESEA section 1111(g)(1)(B), this report demonstrates Tennessee's progress on how low-income¹ and minority children² enrolled in Title I schools vs. non-Title I schools are not served at disproportionate rates by (1) ineffective teachers³, (2) inexperienced teachers⁴, and (3) out-of-field teachers⁵. Table 1 shows the characteristics of TN students and educators in 2023-24. Table 2 shows the disproportionate rates in 2023-24. A negative value for the disproportionate rate means that low-income and minority children are **not** served at disproportionate rates.

Table 1 Student and Educator Characteristics

| Characteristics | Title I Schools | | | Non-Title I Schools | | | School | | |
|------------------------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|-------------------------|---------------------------------------|-------|
| | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % | Total Teachers/Students | Teachers/Students with Characteristic | % |
| Ineffective Teachers | 181 | 41 | 22.7% | 49 | 20 | 40.8% | 27 | ** | **% |
| Inexperienced Teachers | 181 | 20 | 11.0% | 49 | ** | **% | 27 | ** | **% |
| Out of Field Teachers | 181 | ** | **% | 49 | ** | **% | 27 | ** | **% |
| Low Income Students | 3233 | 1700 | 52.6% | 1507 | 699 | 46.4% | 417 | 219 | 52.5% |
| Minority Children | 3233 | 315 | 9.7% | 1507 | 168 | 11.1% | 417 | 62 | 14.9% |

Table 2 Educator Disproportionate Rates

| | Title I | Non-Title I | School |
|--|---------|-------------|--------|
| % Low-income students taught by an ineffective teacher | 50.9% | 78.7% | 21.0% |
| % Non low-income students taught by an ineffective teacher | 50.5% | 69.2% | 18.7% |
| Disproportionate Rate | 0.5% | 9.5% | 2.3% |
| % Minority students taught by an ineffective teacher | 51.1% | 76.8% | 25.8% |
| % Non minority students taught by an ineffective teacher | 50.6% | 73.2% | 20.0% |
| Disproportionate Rate | 0.5% | 3.6% | 5.8% |
| % Low-income students taught by an inexperienced teacher | 29.8% | 40.1% | 25.6% |
| % Non low-income students taught by an inexperienced teacher | 33.0% | 40.2% | 29.2% |
| Disproportionate Rate | -3.2% | -0.2% | -3.7% |
| % Minority students taught by an inexperienced teacher | 30.2% | 43.5% | 25.8% |
| % Non minority students taught by an inexperienced teacher | 31.4% | 39.7% | 29.3% |
| Disproportionate Rate | -1.3% | 3.7% | -3.5% |
| % Low-income students taught by an out of field teacher | 2.9% | **% | **% |
| % Non low-income students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 0.7% | **% | **% |
| % Minority students taught by an out of field teacher | 6.0% | **% | **% |
| % Non minority students taught by an out of field teacher | 2.2% | **% | **% |
| Disproportionate Rate | 3.9% | **% | **% |

¹A low-income, or economically disadvantaged student is one who is directly certified as participating in state or federal assistance programs, such as: Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and Head Start. Students who are identified as homeless, migrant, and runaway are also included in the direct certification calculation (low income/economically disadvantaged).

²Minority students include black, Hispanic, and Native American students, as defined within our state accountability system. These racial/ethnic student groups are historically underserved as defined within our state accountability system.

³Ineffective teachers are teachers whose TVAAS score is 1 or 2.

⁴Inexperience teachers are teachers who have less than 2 years of state experience as reported in the TNCompass December 1st report.

⁵Out-of-field (also known as endorsement exemption) teachers are teachers who have an active license in the applicable school year with license type = waiver (as reported in the TNC Educator License report).